



The Launch Pad Teen Center's Special Guest Code of Conduct

Thank you for offering your services and talents to The Launch Pad Teen Center. By signing this Special Guest Code of Conduct form, you are acknowledging and agreeing to abide by the following standards. Should you have any questions, please contact The Launch Pad at 928-227-0785.

1. I will make the safety and well being of The Launch Pad youth the basis of my decisions and actions while at The Launch Pad.
2. I will review and abide by The Launch Pad's Ground Rules, I will hold TLP teens to the standards set by The Launch Pad's Ground Rules, and I will notify TLP staff immediately if a teen breaks or disrespects a ground rule.
3. I understand that for my safety and the safety of The Launch Pad youth, I am never to be alone with a single youth where others cannot observe me. I will abide by the "groups of three or more" rule. I will not touch youth and will respect their boundaries.
4. I understand and agree to treat all youth with respect, consideration, and care, and treat all youth equally regardless of gender identity, sex, sexual orientation, ability, ethnicity, race, spirituality, class, or culture. I will not make assumptions about the teen's pronouns and I will use the teen's pronouns as they identify.
5. I will portray positive role modeling for youth by maintaining an attitude of respect, patience, and maturity. I will model and maintain professional boundaries with TLP youth, staff, and volunteers.
6. I understand that all contact with youth shall occur during official TLP events or programs. Personal contact information (i.e. phone number, email address, home address, social media handles, etc.) will not be shared with youth participants of The Launch Pad. I understand that it is unacceptable to have a private or romantic relationship with TLP youth.
7. I understand that TLP prohibits volunteers and guests from using tobacco, drugs, alcohol, and any vaping device at TLP. All volunteers and guests must be sober while at TLP. This also includes not smelling of smoke, not being hung-over, etc.
8. If performing, I understand that all songs must be edited and will not contain profanity, will not be overtly sexual, and will not contain racist, homophobic, sexist, or otherwise bigoted or inappropriate language or themes.
9. All performances must be catered for a "PG" audience. Performance props, dancing, and clothing may not be sexual or offensive. Clothes must cover all private areas, including stomach. All dressing/changing into and out of costumes must be done in private with no youth present.
10. I will not make any comments about youth's bodies (positive or negative), their food choices, eating habits, etc. I will use common sense when navigating conversations with TLP youth and will promptly seek the advice of TLP staff if a questionable topic or situation arises.

I have read and fully understand The Launch Pad's Special Guest Code of Conduct and I agree to abide by the above rules and guidelines as well as the general TLP Ground Rules. I understand that if the rules are not adhered to I will be asked to leave The Launch Pad and will not be invited back for programs.

Signature

Date

Printed Name

COVID-19 Addendum

1. Guests will bring a mask with them while working with The Launch Pad. Masks will be worn when inside the building and working with TLP youth. The Launch Pad staff will decide when masks are needed.
2. Guests will wash hands upon entering and exiting The Launch Pad. Guests will wash hands before eating, touching any shared materials, etc.
3. Guests will not participate in TLP programs if they are feeling sick or think they may have been exposed to COVID-19.
4. Guests will stay 6ft away from all TLP staff and youth participants.
5. Guest will role model refrain from touching their eyes, nose, and mouth when with The Launch Pad Teen Center.
6. Guests will cover coughs and sneezes and thoroughly wash hands after.
7. Guests agree to disinfect any objects or surfaces touched by both them and TLP youth or staff.
8. Guest will not touch The Launch Pad youth or staff members, even if there is a prior personal relationship.
9. Guests agree that there is an inherent risk involved in exposing themselves to youth and staff at The Launch Pad Teen Center and agree not to hold The Launch Pad Teen Center responsible for any illness contracted on or around the time of working with The Launch Pad Teen Center.

By signing below, you are indicating that you have read and agree to the above guidelines created by The Launch Pad Teen Center, modeled after the recommendations of the Center for Disease Control and Prevention.

Signature

Date

Printed Name